

Prioritized Health Needs

McLaren Lapeer utilized key findings in the Community Health Needs Assessment to identify and prioritize an implementation strategy.

The CHNA team at McLaren Lapeer Region evaluated data and input sources collected to prioritize the major issues impacting the community we serve. Criteria included the number of persons affected by the various factors analyzed, the seriousness of the issues, whether the health needs particularly affected persons living in poverty or reflected other disparities and availability of community resources to address the needs. This process identified the following priority issues for the community. Strategic goals, community input and a review of the existing community benefit activities also guided this plan.

The 2022 CHNA has identified the following needs that will be addressed FY23-FY25:

1. Mental Health
2. Having Enough Health Care Staff to Meet Needs
3. Primary Care Services/Family Doctors
4. Specialty Care Services

1. Mental Health	Current Community Efforts
<p><u>Long term goal:</u> Increase opportunities for all members of the community to attain the highest level of health and equal access to mental health services.</p> <p><u>Strategies:</u></p> <ul style="list-style-type: none"> • Provide evidence-based screenings for early identification • Partner with the community resources to provide mental health education programs that address mental health • Provide spectrum of psychiatric and mental health services including emergency and inpatient services • Collaborate with mental health, primary care and other community stakeholders to address the barriers to access behavioral health intervention and treatment 	<p><u>County & Regional Programs</u></p> <ol style="list-style-type: none"> 1. Thumb Community Health Partnership (TCHP) Men’s Mental Health Project & Children’s Behavioral Health Campaign 2. Lapeer Community Mental Health Services for the under-resourced 3. Substance Abuse and Mental Health Counselors available in other areas of county 4. Support groups available in other areas of the county 5. Alcoholics Anonymous and related support groups 6. Crisis Line: 1-800-356-5568 or 911 7. Suicide Prevention Coalition 8. Medication Assisted Treatment is provided by List Psychological Services and Great Lakes Bay Medical Clinic (FQHC) 9. Distribution of naloxone to first responders and the public at community awareness programs. 10. Mental Health First Aid programs offered by Huron Behavioral Health 11. Peer 360- Recovery Alliance <p><u>Local Programs</u></p> <ol style="list-style-type: none"> 1. Special Education Services for youth provided by schools and ISD. 2. Health Education provided by teachers at local schools. 3. Clergy at local churches available for support/counseling 4. Employers with employee assistance program.

Having Enough Health Care Staff to Meet Needs	Current Community Efforts
<p><u>Long term goal:</u> Increase and maintain health care staffing to provide the highest level of health care and service to our patients and community members.</p> <p><u>Strategies:</u></p> <ul style="list-style-type: none"> • Create sustainable career pipelines within the community through recruitment and awareness campaigns • Collaborate with local schools and colleges to evaluate current programs and explore new opportunities of growth • Work with schools to provide supervised internship and workforce training programs • Continue to partner with colleges to provide clinical experiences throughout the communities on a variety of health care disciplines 	<p><u>Regional and County Programs</u></p> <ol style="list-style-type: none"> 1. GST Works offices and supports 2. Thumb Community Health Partnership <ol style="list-style-type: none"> a. Youth outreach programs b. Job Bulletin c. Health and Human Service Workforce Employer Led Collaborative d. Recruitment and Awareness Campaigns e. The Partnership Accountability Training Hope (aka PATH) Program and the Workforce Innovation & Opportunity Act (aka WIOA) offered through Michigan Works! <p><u>Local Programs</u></p> <ul style="list-style-type: none"> • Special Education Services for youth provided by schools and ISD. • Lapeer County Public Schools • Lapeer Chamber of Commerce • Mott College • GST Michigan Works

Primary Care Service /Family Doctors	Current Community Efforts
<p><u>Long term goal:</u> Increase opportunities to access Primary Care services for all members of the community in the primary and secondary service areas that McLaren Lapeer Regions serves.</p> <p><u>Strategies:</u></p> <ul style="list-style-type: none"> • Continuously monitor and address disparities that affect access to health care (e.g., race, ethnicity, socioeconomic status, age, sex, disability status, sexual orientation, gender identity, and residential location). 	<p><u>Regional and County Programs</u></p> <ol style="list-style-type: none"> 1. FQHC Partnerships in rural qualifying areas 2. Increased Telehealth outreach the Public Health Departments in Lapeer and the surrounding counties

- Monitor trends in primary and continue to recruit, especially in target areas and communities.
- Monitor insurance coverage rates and access to the entire care continuum -from clinical preventative services to long term and palliative care.
- Explore and monitor the use of telehealth as a method of delivering care.

Specialist Services

Long term goal:

Increase specialty services providers to increase access to the communities that McLaren Lapeer Region serves.

Strategies:

- Increase coordination of care among providers
- Recruitment
- Retention of current array of specialists in the primary and secondary service areas

Current Community Efforts

Regional and County Programs

- 1.FQHC Partnerships in rural qualifying areas
2. Increased Telehealth outreach by the Public Health Departments in Lapeer and the surrounding counties

Significant Health Needs to be Addressed

McLaren Lapeer Region will work in partnership with public and community resources to address these needs. The overall goal of the following action plan is to improve the overall health factors and behaviors of the counties that we serve, leading to improvements in health behaviors and outcomes.

Next Steps for Action Items

For each of the action areas listed above, McLaren Lapeer Region will work with its area partners to:

- Identify any additional related activities being conducted by others in the community that could be built upon to increase strategic alignment.
- Develop and monitor measurable goals and objectives so that the effectiveness of these collaborative efforts can be measured.
- Build support and participate in community engagement effort for the noted initiatives within the community.

This 2022 implementation plan will be monitored to track successful outcomes and areas for

additional improvement. McLaren Lapeer Region staff will work with regional partners, when appropriate, to secure funding for initiatives that improve health status. The plan and program methodology will be monitored and updated annually with a progress report.

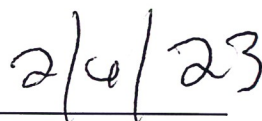
Adoption

The Implementation Strategy was adopted by the McLaren Lapeer Region Board of Trustees on January 17, 2023.

McLaren Lapeer Board of Trustees Approval:



Tim Vargas, President & CEO



Date