

Benefits

McLaren Health Care Corporation (MHCC) and its subsidiaries offer comprehensive and competitive benefits to employees, including:

- Medical coverage
- Dental coverage
- Vision coverage
- Health care flexible spending account
- Dependent care flexible spending account
- Basic life insurance
- Voluntary life insurance
- Disability coverage
- Paid time off
- Retirement savings plan
- Tuition reimbursement
- Employee assistance program

Medical coverage offerings include a preferred provider organization (PPO) through McLaren Health Advantage and a traditional plan through Blue Cross Blue Shield of Michigan. Dental coverage is provided by Delta Dental and vision coverage by EyeMed or MECA.

Flexible spending accounts are available to assist with eligible health expenses and/or eligible dependent care expenses through pretax deferrals.

Retirement savings is offered through a corporate-wide 403(b) program. The 403(b)/401(k) plan is the primary retirement program for many employees. MHCC makes contributions to plans on behalf of qualifying employees.

Benefit programs vary by subsidiary and by employee group within each subsidiary, as does eligibility. Information regarding benefit offerings and benefit eligibility can be obtained from each respective subsidiary.